



6 ARW EQUAL OPPORTUNITY OFFICE

Delivering world-class Equal Opportunity Services by providing timely, fair, and impartial services to Team MacDill such as complaint processing, outreach, EO-related training and education, assistance through alternative dispute resolution (ADR), and other related services.

SERVICES OFFERED

- MEO & EEO Complaint Processing
- Mediation & Facilitation
- Focus Groups
- Out & About Visits
- Specialized EO-related training
- Team building Sessions

OUR TEAM

- Mr. Laron Washington, Director
- Ms. Michelle Celadon, Deputy Director
- MSgt Sarah Sanchez, Superintendent
- TSgt Reginald Smith, NCOIC
- SSgt Victor Roberts, Practitioner
- Mr. Dawan Woods, Practitioner

WHO DO WE SERVICE?

- Active duty Members (Including Joint personnel)
- Cadets
- ANG/AGR under Title 10
- Any federal employee
- Applicant for employment
- Former federal employee

EO PURVIEW

Military: Discrimination based on race, color, religion, national origin, sex (including pregnancy), and sexual orientation. Discriminatory harassment (including sexual harassment), and other forms of harassment (bullying and hazing).

Civilian: Unlawful Discrimination based on race, color, religion, national origin, sex, age (40+), disability (mental/physical, genetic information, reprisal (prior EEO activity) and discriminatory harassment (including sexual harassment)

MILITARY EQUAL OPPORTUNITY (MEO)

Informal Complaint:

Complainant chooses avenue for resolution, i.e. chain of command, Alternate Dispute Resolution (ADR). No time limit for filing a complaint.

Formal Complaint:

The EO office conducts the complaint clarification. Time limit to file a complaint is 90 duty days of the alleged incident.

Sexual Harassment Complaint:

Informal complaints are worked by the command and formal complaints involve an independent investigation by SFS/OSI. No time limit for informal or formal complaints.

CIVILIAN EQUAL EMPLOYMENT OPPORTUNITY (EEO)

Informal Complaint:

EO office conducts limited inquiry and/or complainant elects ADR. Complainant must contact the EO office within 45 calendar days from the alleged incident.

Formal Complaint:

At the closure of the informal process, the complainant has the option to pursue the formal process. The complainant must file formal within 15 calendar days of being notified.

Sexual Harassment Complaint:

Complainant can elect the EEO process, an independent investigation or both.



3010 Great Egret Ave (Bldg 1079), Back Entrance
MacDill AFB, FL 33621



813-828-3333 (Comm)



968-3333 (DSN)



6arwmeo.distro@us.af.mil

DAF Unlawful Discrimination & Harassment Hotline: 1-888-231-4058

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