

Equal Opportunity (EO)

Equal Opportunity (EO) strives to accomplish its mission by promoting an environment free from personal, social or institutional barriers that could prevent Air Force members from rising to their highest potential. Air Force policies are in place to ensure organizations conduct their affairs free from unlawful discrimination, harassment, sexual harassment, bullying, and hazing. The policies also provide for equal opportunity and treatment for all members irrespective of their race, color, religion, national origin, sex, sexual orientation, or in the case of civilian employees, age (over 40), physical/mental disabilities, genetics, and reprisal (prior equal opportunity activity), except as prescribed by statute or policy.

Civilians must contact EO Counselor w/in 45 days of knowledge of a discriminatory act to file a complaint. Military members must contact an EO Counselor w/in 60 days of the alleged discrimination. The EO office is located at **3010 Great Egret St (Bldg. 1079)**.

The AF Discrimination and Sexual Harassment Hotline is also available 24 hours a day. You can reach the hotline by calling **1-888-231-4058**.

Alternative Dispute Resolution (ADR) encompasses a range of problem-solving techniques with the goal to resolve disagreements without litigation. ADR provides an option to traditional formal complaint processes which is proven to reduce time, money, and anguish.

MacDill AFB offers mediation as one of the most frequently used and successful ADR options to resolve workplace disputes. The Mediation Program provides a dispute resolution avenue for military members and appropriated and non-appropriated fund federal civilian employees assigned to MacDill AFB. While mediation is a voluntary option and does not replace formal systems, the goal is for everyone to request mediation before seeking redress through informal and formal processes, such as equal employment opportunity complaints, grievances, congressional, and comparable military avenues.

Contact Us

Obtain more Information on ADR/Mediation

by contacting

ADR Manager at 6 ARW/EO

(813) 828-1199 or DSN 968-1199

Bldg. 1079, 3010 Great Egret St

MacDill AFB, FL 33621-5208

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